



SAFEGUARDING

JASPEL'S VALUES

JASPEL's goal is for children and young people to be able to get involved in voluntary and democratic communities and have an influence on the society around them. Therefore, JASPEL works for the children and youth organisations to be able to realise their purposes and to promote their common interests. JASPEL bases its work on the values of voluntariness, democracy, and diversity. In order to best promote the organisation's purposes and values, it is a goal that JASPEL should be a safe organisation. This means being a safe community for all participants in our activities and events and creating a safe framework for external activities for representatives, delegates, and employees. Therefore, to maintain our goal of being a safe and inclusive organisation, everyone is required to abide to the guidelines outlined below:

Therefore, to maintain our goal of being a safe and inclusive organisation, everyone is required to abide to the guidelines outlined below:

- To uphold JASPEL's aim to provide safe spaces for every individual, you are required to show respect for all people, regardless of age, race, ethnicity, gender, sexual orientation, religion, outlook on life, political beliefs or disability.
- Each individual's integrity and boundaries are respected.
- All forms of discrimination (e.g. racism, sexism, Islamophobia, etc.), sexual and physical harassment, and bullying are not acceptable in JASPEL's spaces.

Driving rules at JASPEL

These driving rules are only a suggestion. Customise them for your event and organisation.

1. Everyone should have a good time at camp

- Therefore, everyone must show respect for each other. We have zero tolerance for bullying and abuse, racism, LGBTQIA+phobia, sexual harassment (including verbal and touching), antisemitism, religious discrimination (e.g. Islamophobia), and other obscene behaviour. Behave properly and pleasantly towards other participants and the adults.
- We must also include each other. Do you see anyone sitting alone? Ask if they want to join.
- If you or someone else experience(s) something awkward, it is important that you tell an adult, for example, a person acting as the Purple point or from the safeguarding team.

2. Everyone must participate in the program

- And show up on time. You are responsible for knowing where you are going to be when the program starts.

3. Everyone should contribute to a good environment around them

- Clean up after yourself and throw your rubbish in the rubbish bin.

4. We need to know where everyone is

- Therefore, you need to ask before you go anywhere.
- It is allowed to go for a walk during the break, but ask an adult first, then we have an overview of where everyone is.

5. Everyone should be in their rooms from 22:00 o'clock and the rest of the night

- It is also not allowed to change rooms or be in other people's rooms without the permission of the organisers.

6. Do not play with matches, swim alone or do other uncomfortable and / or dangerous things

- It is only allowed to swim when there is an organised swimming opportunity with adults being present.
- Opening fire is not permitted.
- Using drugs and alcohol, and smoking are strictly forbidden.
- If you are unsure whether you are allowed to do anything, ask an adult before doing it.

7. Ask for permission.

- If you want to take a picture or video of other participants, first you need to ask them first it is ok for them. Remember to take appropriate pictures and videos only.

If you or anyone else experiences something that is not right and / or violates our driving rules, we want you to report it. You do this by telling the Notification Committee about what has happened.

You can report if incidents you think are very serious or that are not really that dangerous, but still not completely okay. Nothing is too small or too big.

It is important to us that you give notice so that we have the opportunity to do something about what has happened and prevent it from happening again!